# Kristopher R. Weeks

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#### **EDUCATION**

# University of Illinois at Urbana-Champaign, Urbana, IL, August 2014 – Present

- Ph. D. candidate in Communication
- Dissertation title: The effects of interracial street fight video exposure on self-concept, racial identification, and criminal justice evaluations: A survey and experimental approach.
- Main research focus: The intersection of mass media, new media, and minority groups
- Related research interests: 1) Quantitative media effects study
  - 2) Microaggression resolution
  - 3) Online communities & identity presentation
  - 4) News reporting & sharing patterns
- Advisor: Dr. Travis Dixon
- Expected defense date: January 2019

### Montclair State University, Upper Montclair, NJ, July 2005 – May 2007

- M. A. in Speech Communication
- Independent Research Project: *The Communication Discipline: Researchable Through the Investigation of Discursive Practices Mixed Methods Approach* (Advisor: Dr. Christine Lemesianou)

### Shippensburg University, Shippensburg, PA, August 2000 – May 2004

- B. A. in Speech Communication
- B. A. in Political Science

Course Tonics

#### TEACHING APPOINTMENTS

Number of Courses Instructed

Total number of 3 credit sections as instructor of record (including online): 82 Total number of 3 credit online sections as instructor of record: 4 Total number of 4 credit courses as an instructor's assistant: 11

Course 1 opics	Number of Courses Instructed
Argumentation & Debate	5
Communication Theory: Intro*	2
Group Communication	1
Intercultural Communication	4
Interpersonal Communication	1
Listening	7
Mediated Communication: Intro	2
Mediated Communication: Intro**	7
Organizational/Business Comm	4
Online Privacy	1
Public Speaking: Intro	26
Public Speaking & Survey of Communication Topics	27
Public Speaking: Advanced	9
Public-Citizen Communication	1

Course Level	Number of Courses Instructed or Assisted
300	11
200	31
100	55

Institution Type	Number of Courses Instructed or Assisted
University	59
Two-Year	38

<sup>\*</sup> Teaching Assistant

<sup>\*\*</sup> Head Teaching Assistant

## University of Illinois at Urbana-Champaign, Urbana, IL

Teaching Assistant, Department of Communication, Fall 2014 - Present

- Online Privacy (CMN 396)
- Intro to Mediated Communication (CMN 277 Instructor of Record)
- Intro to Mediated Communication (CMN 277 Assistant to Dr. David Tewksbury; Dr. Travis Dixon)
- Public Communication in Everyday Life (CMN 210 Online)
- Communication Theory and Research (CMN 102 Assistant to Dr. Brian Quick)
- *Public Speaking* (CMN 101)

### Montclair State University, Upper Montclair, NJ

Adjunct Professor, School of Communication, Fall 2008 - Spring 2014

- Group Process (CMST 374)
- Argumentation & Debate (CMST 342)
- Intercultural Communication (CMST 322)
- Interpersonal Communication (CMST 246)
- *Listening* (CMST 202)
- Organizational Communication (CMST 170)
- Fundamentals of Speech (CMST 101)

### Northampton Community College, Bethlehem, PA

Adjunct Instructor, Communication & Theater, Fall 2010 - Spring 2014

- *Public Speaking* (CMTH 105)
- Speech Communication (CMTH 102 Online)
- Speech Communication (CMTH 102)

### Rider University, Lawrenceville, NJ

Adjunct Instructor, Communication & Journalism, Fall 2010 - Spring 2014

- *Professional Communication* (COM 290)
- Advanced Speech (COM 204)
- *Intro to Speech Communication* (COM 104)

### County College of Morris, Randolph, NJ

Adjunct Professor, Communication, Fall 2013 - Spring 2014

• Fundamentals of Speech (COM 109)

### Warren Community College, Washington, NJ

Adjunct Professor, Communications, Spring 2012

• *Speech* (COM 143)

#### Lehigh Carbon Community College, Schnecksville, PA

Adjunct Instructor, English, Fall 2010

• Public Speaking (ENG 111)

### Montclair State University, Upper Montclair, NJ

Teaching Assistant, Fall 2007

• Fundamentals of Speech (SPCM 101)

#### **TEACHING AWARDS**

### University of Illinois at Urbana-Champaign

- The College of Liberal Arts & Sciences Teaching Excellence Award, Spring 2019
  - o Excellence in undergraduate teaching for graduate teaching assistants
  - o Awarded \$2000
- The Celebrating Diversity: Recognizing Excellence Award
  - o Excellence in undergraduate teaching
- The Marie Hochmuch Nichols Award, Spring 2018
  - Outstanding veteran teaching assistant in the Department of Communication.
- List of excellent teachers, August 2014 Present
  - o Fall 2014 CMN 101
  - o Fall 2015 CMN 101, CMN 102
  - o Spring 2016 CMN 277
  - o Summer 2016 CMN396
  - o Fall 2016 CMN 277 (recognized as outstanding)
  - o Spring 2017 CMN 277
  - o Fall 2017 CMN 277
  - o Spring 2018 CMN 277
  - o Summer 2018 CMN 101 (recognized as outstanding)
  - o Fall 2018 CMN 277 (recognized as outstanding)
  - O Spring 2019 CMN 277 (recognized as outstanding)
  - o Summer 2019 CMN 101 (recognized as outstanding)

#### COURSE AND PROGRAM DEVELOPMENT

### University of Illinois at Urbana-Champaign, Spring 2018 – Present

- Classroom inclusion and diversity training development for Public Speaking (CMN 101)
  - o Focus on conflict resolution, listening, and intercultural skills
  - o Phase I: Develop instructor training program
  - o Phase II: Develop a two-hour workshop for all CMN 101 students
  - o Phase III: Quantitative assessment of workshop success at the instructor and student levels
- Marketing and retention assessment for Intro to Mediated Communication (CMN 277)
- Teaching assistant and lesson plan development for Intro to Mediated Communication (CMN 277)

### Northampton Community College, Fall 2011 – Spring 2013

- Department of Communication's educational strategy and assessment program
  - o Department curriculum planning and assessment member

### Montclair State University, Fall 2007 – Spring 2008

- Fundamentals of Speech Assessment Assistant to Dr. Christine Lemesianou, Fall 2007 Spring 2008
  - Assessed recorded student speeches
- Graduate Program Survey Assistant to Dr. Todd Kelshaw, Fall 2007
  - o Assessed competing graduate program websites

#### **PUBLICATIONS**

- Dixon, T. L., Weeks, K. R., Smith, M.A., & Butkowski, C. P. (submitted). How news and opinion media incorrectly portray Black families as socially unstable: A content analysis of race and family depictions across media sources. *Journal of Broadcasting & Electronic Media*.
- Butkowski, C. P., Dixon, T. L., Weeks, K. R., & Smith, M.A. (2019). Quantifying the feminine self(ie): Gendered self-stereotyping and social media feedback in young women's Instagram selfies. New Media & Society. Advance online publication. http://dx.doi.org/10.1177/1461444819871669
- Butkowski, C. P., Dixon, T. L., & Weeks, K. R. (2019). Body surveillance on Instagram: Examining the role of selfie feedback investment in young adult women's body image concerns. *Sex Roles*, 81(5-6), 385-397. http://dx.doi.org/10.1007/s11199-018-0993-6
- Dixon, T. L., **Weeks, K. R.**, Smith, M. A. (2019). Media constructs of culture, race, and ethnicity. *Oxford Research Encyclopedia of Communication*. http://dx.doi.org/10.1093/acrefore/9780190228613.013.502

#### PAPERS AND PRESENTATIONS

- Weeks, K. R., & Bishop, M. J (2019, November, accepted). Surviving and thriving in a diverse classroom environment: Developing inclusive classrooms through mindful listening habits. Short course at the National Communication Association, Baltimore, MD.
- Weeks, K. R. (2019, November, accepted). *Music appreciation to start the day: A quick exercise for public speaking, listening, and media classes.* Great Ideas for Teaching Students (G.I.F.T.S.) panel at the National Communication Association, Baltimore, MD.
- Smith, M. A., Dixon, T.L., **Weeks, K. R.**, & Sevilla, M. R. (2019, November, accepted). Biased racial (mis)representations and news frames on social media. Paper presentation at the National Communication Association, Baltimore, MD.
- Butkowski, C. P., Dixon, T. L., & Weeks, K. R. (2019, May). Quantifying the feminine self(ie): Gendered self-stereotyping and social media feedback in young women's Instagram selfies. Paper presentation at the International Communication Association, Washington, D. C.
- Weeks, K. R. & Bishop, M. J. (2018, November). *Critically evaluating engagement and assessment in the basic course*. Panel presentation at the Annual Convention of the National Communication Association, Salt Lake City, UT.
- Dixon, T. L., Weeks, K. R., Butkowski, C. B., Smith, M. A. (2018, November). A
   dangerous distortion of our families: (Mis)representations of Black and White families in news
   opinion media. Poster session presented at the Annual Convention of the National
   Communication Association, Salt Lake City, UT.
  - \*\*\* Presenter
- Butkowski, C. P., Dixon, T. L., & Weeks, K. R. (2018, November). Selfie surveillance: Effects of Instagram feedback investment on body image concerns among young adult women. Paper presented at the Annual Convention of the National Communication Association, Salt

Lake City, UT.

- Smith, M. A., Weeks, K. R., & Butkowski, C. P. (2017, November). The voice of images: The use of images as a form of protest in the Black Lives Matter movement. Paper presented at the National Communication Association, Dallas, TX.
- Weeks, K. R. (2016, November). *Race and crime news: In light of a Trump presidency.* Guest lecture presented at the University of Illinois, Champaign, IL.
- Weeks, K. R. (2015, November). *Race and mass media: An objective introduction.* Guest lecture presented at the University of Illinois, Champaign, IL.
- Weeks, K. R. (2011, March). Bridging communication studies and child psychology studies: Relating attachment styles to the communication discipline.

  Guest lecture presented at Northampton Community College, Bethlehem, PA.
- Weeks, K. R. (2009, December). *Academic disciplines: What does your major mean to you?* Presented at the Educational Foundations Colloquium at Montclair State University, Upper Montclair, NJ.

#### **FUNDING**

### University of Illinois at Urbana-Champaign

- Faculty teaching grant, \$4000, Spring 2019
  - o Sponsoring faculty member: Dr. Mardia Bishop
  - Co-authored application
  - o Classroom inclusion training development
- Ruth Anne Clark Award, \$675, Spring 2019
  - o Compensation for human participants in dissertation research
- Department Summer Fellowship, \$3500, 4 credit tuition waiver, Summer 2015
- Elizabeth Young Winter Fellowship, \$4000, Fall 2014

#### **PUBLISHABLE WORKS IN PROGRESS**

- The effects of interracial street fight video exposure on self-concept, racial identification, and criminal justice evaluations: A survey and experimental approach.
  - o Summer 2018 Present
  - o Principle investigator
  - Dissertation
- International study of children's food commercials: Differences in national and racial portrayals of model children and persuasion strategies.
  - o Spring 2018 Present
  - O Collaborators: Kanae Suzuki, Travis Dixon
    - \*\*\* Contribution complete

- A review of African American stereotypes in media.
  - o Spring 2019 Present
  - Lead author
  - Chapter for Media Stereotypes: From ageism to xenophobia (Andrew Billings and Scott Parrot, Eds.)
  - o Submission date: November 30, 2019
  - o Collaborators: Travis Dixon, Marisa Smith, Melinda Sevilla
- A review of the relationship between race and police-citizen interactions.
  - o Summer 2019 Present
  - o Chapter for The handbook of policing, communication, and society (Howie Giles, Ed.)
  - o Submission date: November 15, 2019
  - o Collaborators: Travis Dixon, Marisa Smith
- Assessing the relationship between media consumption, classroom inclusion training, and attitudes toward student diversity
  - O Summer 2019 Present
  - o Principle investigator
  - o Collaborators: Mardia Bishop, Melinda Sevilla

#### ACADEMIC EVENTS COORDINATED

#### **Rider University**

- Advertisement and the state of print, electronic, and social media. Student symposium, November 2011
- A "commposium" of letters. The past, present, and future of media. Student symposium, November 2011.
- Live, laugh, & love: A student's perspective on inspiration. Student symposium, April 2011
- The naked truth: Undressing the gender code. Student symposium, April 2011
- Why are we in college? Student symposium, December 2010

#### **COMMITTEE & COMMUNITY CONTRIBUTIONS**

#### **National Communication Association**

Competitive paper reviewer, Mass Communication Division, 2019

### University of Illinois at Urbana-Champaign

- Capricious Grading Committee, Department of Communication, member, Fall 2019 Present
- General Education Assembly on Learning Outcomes, Social sciences division, member, Spring 2019
- *Undergraduate Teaching Intern Mentor*, supervision of undergraduate teaching projects and professional teaching development, Fall 2016 Spring 2017
  - o Interns: Danielle Holm (Fall 2016), Lusine Petrosyan (Spring 2017), Ashvini Malshe (Spring 2017), Lainey Simanek (Spring 2019).
- "*Meet the Department*," introducing prospective undergraduates to media and technology study, Fall 2014 Present.

- *Media Lab Coordinator*, management of lab equipment, supervision of hourly undergraduate research assistants, and mentorship for B.A. and M.A. level research, Fall 2016 present
- Graduate student peer mentor, Fall 2015 Present
- Engineering public speaking coach, Spring 2015 Fall 2016, Spring 2019

### Ramapo College

• Public speaking waiver examiner, external examiner of primary and secondary education students, April 2012 - May 2014

### Warren Community College

• Student Retention Committee, member, January 2012 – May 2012

### **Montclair State University**

- Public speaking waiver examiner, September 2012
- Dannis B. Eaton Public Speaking Competition Judge (final round), March 2007

### TEXTBOOK REVIEWS FOR PUBLISHERS (HONORARIA RECEIVED)

- Trenholm, S., & Jensen, A. (2008). *Interpersonal communication* (6th ed.). New York, NY: Oxford. Review submitted July 2010.
- O'Hara, D., Stewart, R., & Rubenstein, H. (2007). *A speaker's guidebook* (3rd ed.). Boston, MA: Bedford/St. Martin's. Review submitted May 2007.

#### **ACADEMIC HONORS**

### University of Illinois at Urbana-Champaign, Department of Communication (Ph. D.)

- Summer teaching appointments: Summer 2016, Summer 2017, Summer 2018
- Summer Fellowship, \$3500, 4 credit tuition waiver, Summer 2015
- Elizabeth Young Winter Fellowship, \$4000, Fall 2014

#### Montclair State University, School of Communication (M.A.)

• The Wayne Bond Graduate Student Communication Achievement Award, \$500, April 2007

### Shippensburg University, Department of Communication (B.A.)

- Lambda Pi Eta, communication national honor society, inducted November, 2003
- *GPA Award*, October 2003
- Pi Sigma Alpha, political science national honor society, inducted April, 2002
- Shabazz Award, advocate for cultural difference awareness, March, 2002
- Board of Governor's Scholarship, 4 years full tuition, March, 2000

### **CURRENT ASSOCIATION MEMBERSHIPS**

- National Communication Association
- International Communication Association

### PROFESSIONAL EXPERIENCE IN LEADERSHIP

**Target,** Executive Team Leader of Guest Experience (Assistant General Manager), North Bergen, NJ, December 2007 – April 2008

- Directly managed over 80 team members dedicated to guest (customer) service
- Regularly assumed general manager responsibilities (300+ employees and all store operations)
- Directly managed the hiring and professional development of guest service team members
- Indirectly managed soft-lines (clothing and jewelry) logistics and sales
- Store sales volume: \$40 million per year

Bank of America, Call Center Transition Coach, January 2005 – June 2005

• Development and execution of major training projects on new banking systems and human interaction procedures.