

Victoria T. Fields

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EDUCATION

Master of Arts in Communication

University of Illinois at Urbana-Champaign
Advisor: Dr. David J. Cisneros

Expected Graduation: May 2021

Bachelor of Science in Communication and Sport Management

Eastern Michigan University, Summa Cum Laude
Advisor: Dr. Dennis O’Grady

Graduation: April 2019

RELEVANT COURSEWORK

- Communication and Culture
- Race and the Mass Media
- Language, Identity and Culture
- Diversity in Sport Organizations
- Rhetorical Methods
- Gender Communication

RESEARCH INTERESTS

- Intercultural communication
- Women’s, gender & sexuality studies
- Rhetorical studies
- Language, identity and perceptions
- Social Movements
- Sports rhetoric

RESEARCH EXPERIENCE

Microaggression Training Program

- Developing a comprehensive microaggression training program for University of Illinois students, faculty and staff.
- Head Facilitators: Mardia Bishop, Ph.D and Kris Weeks, PhD

Summer Pre-Doctoral Institute (SPI)

May 2019 – July 2019

Graduate Research Fellow

Advisor: J. David Cisneros, Ph.D. Professor of Communication, University of Illinois at Urbana Champaign
“Examining Trump’s Rhetorical Influence on American Polices Hispanic Immigrant Communities and Exclusionary Practices”

- This study aimed to understand how Trump implements old racism and new racism ideologies into his rhetoric concerning Latino/a immigrant communities in the U.S.

Summer Research Opportunities Program (SROP)

June 2018 – July 2018

Undergraduate Research Fellow

Advisor: Chris Knoester, Ph.D., Professor of Sociology, The Ohio State University

“Mother-Child Engagement in Sport and Outdoor Activities: Implications and Patterns”

- This study aimed to understand how sport and outdoor activities influence the overall closeness and well-being of mother-child relationships, while also considering the implications and patterns of those relationships.

- Data from Fragile Families Child Well-Being Study was used for the project and Stata Statistical Software was used to analyze surveys and interviews.

EMU McNair Scholars Program Researcher

September 2017 – August 2018

Advisor: Dennis O’Grady, Ph.D., Professor of Communication, Eastern Michigan University

“The Rhetorical Discourse Surrounding Female Intersex Athletes”

- As the lead researcher, this study utilized a qualitative approach to analyze interviews and media content of female intersex athletes.
- A theoretical framework was created to analyze how discourse surrounding female intersex athletes have evolved from the 1936 Berlin Olympics to present-day Olympics.

PUBLICATIONS

Fields, V. T. (2018). The Rhetorical Discourse Surrounding Female Intersex Athletes. *McNair Scholars Research Journal*, 11(1), 30–43. doi:<https://commons.emich.edu/mcnair/vol11/iss1/5>

Knoester, C., & Fields, V. T. (2019). Mother-child engagement in sports and outdoor activities: Intensive mothering, purposive leisure, and implications for health and relationship closeness. *International Review for the Sociology of Sport*. <https://doi.org/10.1177/1012690219855916>

RESEARCH PRESENTATIONS

Fields, V. T. (2020, November). *Mary Church Terrell: A Critical Analysis of “What It Means To Be Colored In The U.S. Capital.”* Paper Presentation accepted at the 106th Annual National Communication Association. African American Communication and Culture Division. Indianapolis, IN.

Fields, V. T. (2020, November). *How Does Media Frame Gender Identity? A Closer Look at How High School Transgender Athlete Mack Beggs Was Portrayed in the Media.* Paper Presentation accepted at the 106th Annual National Communication Association. Research in Progress Roundtables. Indianapolis, IN.

Bishop, M., Blinne, K. C., Weeks, K., Fields, V. T. & Hindsley, A. (2020, November). *Moving toward Justice through Microaggression Activism.* Panel accepted at the 106th Annual National Communication Association. Activism and Social Justice Division. Indianapolis, IN.

Fields, V. T. (2020, May). *Examining the Co-existence of Old Racism and New Racism Ideologies within President Trump’s Immigration Rhetoric.* Paper Presentation accepted at the 19th Biennial Rhetoric Society of America Conference. Portland, OR. Conference subsequently canceled due to COVID-19 pandemic.

Fields, V. T. (2019, November). *The Rhetorical Discourse Surrounding Female Intersex Athletes.* Paper Presentation at 105th Annual National Communication Association. Student Section. Baltimore, MD.

Knoester, C., & Fields, V. T. (2019, November). *Mother-Child Engagement in Sports and Outdoor Activities: Intensive Mothering, Purposive Leisure, and Implications for Health and Relationship Closeness.* Paper Presentation at the North American Sociology of Sport Conference. Sport Participation and Family Division Virginia Beach, VA.

Fields, V. T. (2019, July). *Examining Trump’s Rhetorical Influence on American Polices Hispanic Immigrant Communities and Exclusionary Practices.* Roundtable Discussion at the Illinois Summer Research Symposium. Champaign, IL.

Fields, V. T. (2019, July). *How Presidential Immigration Rhetoric Impacts Society Policies and Culture*. Research Proposal at the Illinois Summer Research Symposium. Champaign, IL.

Romerhausen, R., Winkleseth, M., & **Fields, V. T.** (2019, March) Narrative Preservation Strategies in the Digital Archives of the LGBTQ+ Community. Paper Presentation at the Michigan Academy Conference. Alma, MI.

Fields, V. T. (2018, September). *The Age of Female Intersex Athletes*. Paper Presentation at the EMU McNair Scholars Research Colloquium. Ypsilanti, MI.

Fields, V. T. (2018, September). *How Frequently Do Mothers Engage in Sport and Outdoor Activities with their Nine-Year Old Children? An Analysis of the Health Implications and Patterns of Mother-Child Sport and Outdoor Participation*. Paper Presentation at The Heartland McNair Scholars Research Conference. Kansas City, MO.

Fields, V. T. (2018, July). *Mother-Child Sport and Outdoor Activity Engagement: Implications and Patterns*. Poster Presentation at The Ohio State University Summer Research Opportunities Program Symposium. Columbus, OH.

Fields, V. T. (2018, March). *Examining the Educational Challenges of Children Affected by the Flint Water Crisis*. Paper Presentation at the Eastern Michigan University Undergraduate Research Symposium. Ypsilanti, MI.

Fields, V. T. (2018, March). *Female Intersex Athletes in Olympic Sports*. Paper Presentation at the Eastern Michigan University Undergraduate Research Symposium. Ypsilanti, MI.

Fields, V. T. (2018, March). *Female Intersex Athletes in Olympic Sports*. Paper Presentation at the National McNair Conference at the University of Maryland. College Park, MD.

Fields, V. T. (2017, December). *The Potential Health Challenges Faced by Children Affected by the Flint Water Crisis*. Paper Presentation at the McNair Scholars Research Symposium. Ypsilanti, MI.

Fields, V. T. (2017, March). *How Caffeine Affects Athletes: An Analysis of How Caffeine is Similar to Other Banned Drugs*. Paper Presentation at the Eastern Michigan University Undergraduate Research Symposium. Ypsilanti, MI.

Fields, V. T. (2017, March). *Androgynous Athletes in Professional Sports*. Paper Presentation at the Eastern Michigan University Undergraduate Research Symposium. Ypsilanti, MI.

Fields, V. T. (2016, December). *How Does Caffeine Affect One's Athletic Performance?* Paper Presentation at the McNair Scholars Research Symposium. Ypsilanti, MI.

INVITED TALKS

Fields, V. T. (2019, May). Selected to present on a panel to recruit students to Eastern Michigan University and the Sport Management baccalaureate program. Ypsilanti, MI.

Fields, V. T. (2019, March). Selected as the Master of Ceremony for Eastern Michigan University's 39th Annual Undergraduate Research Symposium Luncheon. Ypsilanti, MI.

Fields, V. T. (2019, January). Selected as one of the Masters of Ceremony for Eastern Michigan University's 33rd Annual Martin Luther King, Jr., President's Luncheon. Ypsilanti, MI.

Fields, V. T. (2018, January). *Discrimination Faced by Intersex and Transgender Athletes*. Presentation at the McNair Scholars: New Research for a New Era Panel. Ypsilanti, MI.

ASSITANTSHIPS

Research Assistant, Department of Communication January 2020 – Present

- Assisting Dr. J. David Cisneros with upcoming research projects

Teaching Assistant, Department of Communication August 2019 – Present

- Instructor of record for CMN 101: Public Speaking Course
- Evaluate homework and live speeches, while adhering to course policies
- Tailor instruction for individual student needs and provide constructive feedback
- Hold weekly office hours

FELLOWSHIPS

Elizabeth Winter Young Fellowship June 2020 – July 2020

- Selected by Illinois' Department of Communication to receive a **\$4,000** fellowship during the summer academic term.

Summer Pre-Doctoral Institute (SPI) Graduate Research Fellowship May 2019 – July 2019

- Competitively selected among incoming graduate students at the University of Illinois to conduct graduate school research.
- Awarded a total of **\$4,000** for the research experience.

ASPIRE Research Fellowship August 2019 – May 2020

- Nominated by the Department of Communication at the University of Illinois and competitively selected amongst incoming graduate students to receive this fellowship award of **\$20,000** for the 2019-2020 academic year.

EMU Honors College Senior Thesis Fellowship Recipient December 2018 – April 2019

- Competitively selected to receive funding to support the completion of my Senior Thesis.
- Awarded a total of **\$2,000** for the upcoming semester.

McNair Research Scholar September 2016 – April 2019

EMU McNair Scholars Program, Eastern Michigan University TRiO

- Competitively selected amongst Eastern Michigan University students to receive recognition as a McNair Scholar for my commitment to earning a PhD, and diversifying higher education and the professoriate.
- This program identifies and prepares eligible students for graduate studies leading to the PhD by providing research training and early scholarly experiences to high-achieving undergraduate EMU students.
- Awarded a total of **\$1900** for the research experience.

SROP Patrick S. Osmer Fellowship July 2018
Summer Research Opportunities Program, Big Ten Academic Alliance
 The Ohio State University

- Due to completing a very successful summer research program, I was selected to receive this fellowship to support my first and final (dissertation and thesis) years of my graduate study.
- *This support was contingent on application and acceptance into The Ohio State University’s Graduate Program. Award total: \$25,000.

SROP Undergraduate Research Fellow June 2018 – July 2018
Summer Research Opportunities Program, Big Ten Academic Alliance
 The Ohio State University

- Competitively selected amongst applicants across the U.S. to participate in this research program.
- SROP helps prepare undergraduate students for graduate study through intensive research experiences with faculty mentors and enrichment activities.
- Awarded a total of \$3,000 for the research experience.

AWARDS, HONORS, & SCHOLARSHIPS

List of Teachers Ranked as “Excellent” by their students	Fall 2019
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National Communication Association (NCA)	Fall 2019
Student Caucus Travel Grant	

- Competitively selected by the NCA Diversity Council and the entire NCA membership.

Dean’s List	Fall 2015 – Present
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- Recognized for academic achievement during eight semesters by the Dean of College of Arts and Sciences (Communication) and the Dean of Health and Human Services (Sport Management).
- Maintained a 3.8 or higher every academic term.

Member of the EMU Honors College	Summer 2016 – Present
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- Selected amongst applicants at EMU for maintaining a GPA of a 3.3 or higher while also pursuing undergraduate research.

Emerald Scholarship Recipient	Fall 2015 – Present
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- Given to EMU students for 4 years for meeting GPA criteria of a 2.75 or higher.

SERVICE TO THE FIELD OF COMMUNICATION
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NCA Reviewer for the Communication and Sport Division	Spring 2020
NCA Reviewer for the Rhetorical Communication and Theory Division	Spring 2020
NCA Chair for Engaging in Rhetorical Scholarship in Intercultural Contexts	November 2020

- Sponsor: Rhetorical Communication and Theory Division
- Co-Sponsor: International and Intercultural Communication Division

ACADEMIC WORKSHOPS

2020 Midwest Winter Writing Workshop
 University of Illinois at Urbana-Champaign

- Received feedback from faculty and colleagues on a writing-in-progress manuscript.

LEADERSHIP POSITIONS

EMU Sport Management Club Vice President December 2017 – April 2018

- Recruited new members
- Planned monthly events and activities
- Coordinated student organization fundraising efforts
- Assisted President with oversight of organization

EMU McNair Organization of Student Trailblazers (MOST) Treasurer September 2017 – April 2018

- Responsible for collecting/budgeting organization's money
- Recruited new members
- Helped prepare annual budget
- Advised members on financial matters

PROFESSIONAL WORK EXPERIENCE

Title IX Ambassador January 2019 – April 2019

Title IX Office

Eastern Michigan University, Ypsilanti, MI

- Inform on-campus groups, students and faculty about Title IX
- Help coordinate Title IX events and activities on campus

Research/Public Relations Intern September 2018 – April 2019

Equality Research Center for LGBTQ+ faculty development

Eastern Michigan University, Ypsilanti, MI

- Help advance social justice for LGBTQ+ members on campus
- Assist with public programming and speaking events
- Promote, support and disseminate research focused on LGBTQ+ rights
- Conduct research on equality issues regarding LGBTQ+ to create awareness

Secretary Assistant August 2015 – August 2017

The School of Communication, Media and Theatre Arts

Eastern Michigan University, Ypsilanti, MI

- Type and answer phone calls
- Experience with Microsoft Excel, Word and PowerPoint programs
- Experience with Google Docs, Google Slides and Google Spreadsheets
- Experience with Adobe InDesign
- Responsible for sending mail across campus
- Event planning for department activities

Senior Intern for Women's Soccer and Athletic Marketing May 2017 – December 2017

Eastern Michigan University Athletic Marketing Department, Ypsilanti MI

- Manage and develop game-day promotions
- Research and contact youth teams to participate in game-day promotions
- Manage and supervise interns
- Promote and provide updates of games through social media
- Write PA Scripts for Media Relations team
- Strong writing skills

- Able to meet deadlines
- Run and provide music for fans
- Guerilla/grassroots marketing on campus
- Increase student attendance for EMU spring/fall sports

Student Employee – Men’s Basketball

December 2016 – March 2017

University of Michigan Athletic Ticket Office, Ann Arbor, MI

- Assist with game-day office operations
- Distribute public will call tickets
- Distribute tickets to player’s families, recruits and coaches
- Ability to multitask and prioritize
- Good communication and customer service skills
- Contribute to game-day sales and revenue

Student Employee – Football

September 2016 – December 2016

University of Michigan Athletic Ticket Office, Ann Arbor, MI

- Assist with game-day office operations
- Distribute public will call tickets
- Distribute tickets to player’s families, recruits and coaches
- Ability to multitask and prioritize
- Good communication and customer service skills
- Contribute to game-day sales and revenue

Student Manager

January 2016 – April 2016

Eastern Michigan University Women’s Basketball Team, Ypsilanti, MI

- Assist players and coaches throughout practice and games
- Handle scoreboard and clock for team throughout practice
- Prepare refreshments for players
- Rebound for players
- Participate in game-day operations for team

VOLUNTEER EXPERIENCE

Service to the Department of Communication

August 2019 – Present

University of Illinois at Urbana-Champaign

- Assisted in the culmination of teaching/instructor videos for graduate teaching assistants.
- Helped implement diversity/micro-aggression training that will be used within 55 Public Speaking courses.
- Hosted prospective students for Department of Communication Welcome Weekend.

Honors College Mentor

September 2017 – April 2018

Eastern Michigan University Honors College, Ypsilanti, MI

- Meeting with students bi-weekly
- Directing students to resources on campus
- Offering encouragement, support and academic advice
- Maintaining confidentiality

PROFESSIONAL ORGANIZATIONS/AFFILIATIONS

National Communication Association

North American Sociology of Sport

Rhetoric Society of America

Unit for Criticism and Interpretive Theory