**Jack L. Harris, Ph.D.**

3001 Lincoln Hall, MC 456

Urbana, IL 61801

Telephone (952)-212-7287

jackharris999@gmail.com

Research Interests:

* Hyperlocal Organizing
* Social Innovation and Social Impact
* Social Impact Networks
* Disaster Response & Recovery
* Corporate Social Responsibility
* Interorganizational Communication
* Stakeholder Collaboration

**ACADEMIC APPOINTMENTS**

**University of Illinois at Urbana-Champaign, Urbana-Champaign, IL**

**2021-2023**

**Visiting Assistant Professor of Communication**

**Internship Director, Department of Communication,** Summer 2022

Taught courses on topics including Corporate Social Responsibility & Social Impact, Advanced Organizational Communication, and Business & Professional Communication. Teach an average of 40 students per semester.

Key Accomplishments:

Published the book, *Hyperlocal Organizing After Disaster: Collaborating for Recovery over Time,* in November 2022 based on 5-years of field research and 3-years of post-field research observation. Presented *Empowering Scottish Communities Through Public Policy: Impacting Organizing through Legislative Action* at NTNU’s Organizations in a Plural Society Conference at NTNU December 2022. The paper is based on recent research on Scottish sustainability efforts. A second conference paper exploring isomorphic pressures on CSR and social impact in global corporations was presented at the Corporate Responsibility Conference at Queens University School of Management in Belfast in September 2022.

**State University of New York at New Paltz, New Paltz, NY**

**2019-2021**

**Assistant Professor of Communication (Tenure-line)**

Reappointed June 2021 for 2 years until the next tenure progress review. Taught Strategic and Organizational Communication courses.

Key Accomplishments:

* Redesigned Public Relations Curriculum into a more comprehensive Strategic Communication Curriculum.
* Designed and developed 4 new courses while teaching an average of 65 students per semester and advising an average of 27 students per semester.
* Researched and wrote on stakeholder engagement and cross-sector partnerships in crisis and disaster.
* Served as a Diversity, Equity, and Inclusion Fellow, and Sustainability Faculty Fellow.
* Book Contract awarded from Lexington Press/Rowman Littlefield.

**Northwestern University, Evanston, IL**

**2018-2019**

**Research Associate,** Network for Nonprofits and Social Impact

Fostered and maintained research relationships and project goals to execute data collection and analysis for 28 community networks in 13 states engaged in improving K-12 educational outcomes. “Collective impact and common goals: Planned vs. emergent networks as tools for leveraging community outcomes;” Army Research Office Funding # W911NF-16-1-0464, P.I. Dr. Michelle Shumate.

Key Accomplishments:

* Recruited, trained, and supervised 14 undergraduate research assistants to conduct phone interviews.
* Mentored 4 Ph.D. students on research methods, job searching, and academic and personal life balance.
* Directed a part-time project administrator to execute payroll, budgeting, and project management activities in support of the grant and the NNSI Lab.
* Executed weekly and monthly check-ins and conference calls with network leads across 28 networks to maintain strong and effective relationships.
* Oversaw the Army Research Office Grant # W911NF-16-1-0464 while the Principal Investigator was on sabbatical.
* Spearheaded grant and lab communication activities, including project reports, newsletters, and social media, and provided direct contributions through writing and analysis, supervision of the part-time project administrator and undergrad communication assistants, and coordination with the School of Communication’s Dean’s Office, IT, Payroll, and Grant Administrators.

**Rutgers University, New Brunswick, NJ**

**2014-2018**

**Research Associate,** “RAPID: Hurricane Harvey and Organizational Resilience” National Science Foundation #1765012, P.I. Dr. Marya L. Doerfel, 2017-2018.

**Teaching Assistant/Instructor of Record; Part-Time Lecturer,** 2014-2018.

**Research Assistant,** “Embracing Change: The Critical Role of Information In Disaster” (Internews/Rockefeller Foundation), P.I. Dr. Phil Napoli, Summer 2014.

Completed Dissertation Research, Hurricane Harvey Research, and Information Ecosystems Research.

Key Accomplishments:

* **Dissertation Research:** 
  + Conducted data collection interviews with executives from 38 distinct organizations.
  + Executed qualitative coding using lumped, in vivo, and process coding of interview transcripts and organizational documents.
  + Applied network analysis to coded qualitative data of 178 organizations identified through field research and qualitative coding, utilizing Excel and UCINET.
  + Conducted Exploratory Data Analysis of two secondary data sets using SPSS.
* **Hurricane Harvey Research:**
  + Conducted 3 individual Field Research Trips to impacted areas in Houston to interview organizational leaders, attend community events, develop relationships, identify active organizations in the disaster response, and observe disaster response efforts.
  + Secured National Science Foundation Grant Funding.
* **Information Ecosystems Research:**
  + Conducted 3 months of field research, 2 years after Hurricane Sandy, on information ecosystems. Co-facilitated 2 focus groups, Interviewed 12 community and business leaders.
  + Attended 10 community and business events to develop relationships, identify organizations active in the disaster response and recovery network, and observe disaster response/recovery efforts.

**EDUCATION**

2018 **Ph.D.** Major Field: Organizational Communication, Minor Field: Civic Media. Rutgers University, School of Communication & Information, New Brunswick, NJ.

Dissertation title: *Networked Stakeholders and Long-Term Recovery: Communication and Organizing in Coastal New Jersey after Hurricane Sandy.* Committee: Marya Doerfel (chair), Mark Aakhus, Jorge Schement, Amy O’Connor

2012 **Master of Computer Information Systems**, Major Field: Organizational Communication, Minor Field: Public Policy. Eagleton Fellow. Rutgers University, School of Communication & Information, New Brunswick, NJ.

Capstone title: *Policy Disputes Across Venues: The Communicative Organization of the Marcellus* *Shale Fracking Controversy*. Advisors: Mark Aakhus and Marya Doerfel

1989 **Bachelor of Arts** in History (High Honors) and Political Science. Rutgers University, New Brunswick, NJ.

**HONORS & AWARDS**

2020-2021 Diversity, Equity, & Inclusion Faculty Fellow, SUNY New Paltz

2019-2020 Sustainability Faculty Fellow, SUNY New Paltz

2018 Outstanding Ph.D. Graduating Student in Communication: Rutgers University

2013 SC&I Fellowship: Rutgers University, $25,000

2010 Governor’s Executive Fellow: Eagleton Institute of Politics, $6,000

**Competitive Research and Travel Awards**

2017 Qualitative Research Summer Intensive Program at the Odum Institute, University of North

Carolina, QRSI Student Ambassadorship, $1,672

2017 Rutgers TA-GA Professional Development Fund, Award, $925

2017 Rutgers Graduate School of New Brunswick, Special Summer Study, Award, $750

2016 Rutgers University Communication Department Dissertation Support Grant, $1,000

2016 Rutgers University Network Sciences Lab Travel Grant, $300

2015 Rutgers TA/GA Professional Development Fund Award, $1,000

2014 Rutgers Network Sciences Lab Summer Research Grant $1,000

**PUBLICATIONS & CONFERENCE PAPERS**

**Books**

1. **Harris, J.L.** (2022, November). *Hyperlocal Organizing After Disaster: Collaborating for Recovery over Time.* Lanham, MD: Lexington Press/Rowman Littlefield.

**Articles and Book Chapters**

1. Doerfel, M. L., **Harris, J. L**., Kwestel, M., & Kim, M. (2020). Crisis communication and organizational resilience. In F. Finn & W. Johansen (Eds.). *Handbook of communication science: Crisis communication*. Berlin: De Gruyter Mouton
2. **Harris, J. L.**, & Doerfel, M. L. (2017). Interorganizational Resilience: Networked Collaboration in Communities after Disasters. In E. C. Jones & A. J. Faas (Eds.), *Social Network Analysis of Disaster Response, Recovery, and Adaptation* (pp. 75–92). Cambridge, MA: Elsevier.
3. **Harris, J. L.**, & Doerfel, M. L. (2017). In the eye of the storm: Resilient networks and disaster-struck Communities. In J. P. Fyke, J. Faris, & P. M. Buzzanell (Eds.), *Cases in Organizational and Managerial Communication: Stretching Boundaries* (pp. 187–193)*.* New York, NY: Routledge.
4. Doerfel, M. L., & **Harris, J. L.** (2017). Resilience Processes. In C. R. Scott & L. L. Lewis (Eds.), *The International Encyclopedia of Organizational Communication* (pp. 2058–2063. Hoboken, NJ: Wiley-Blackwell.
5. Doerfel, M. L., Atouba, Y. A., & **Harris, J. L.** (2017). (Un)Obtrusive Control in Emergent Networks: Coercive Isomorphism in Nonprofit Communities. *Nonprofit and Voluntary Sector Quarterly*. 46(3), 496-487. <http://doi.org/10.1177/0899764016664588>
6. **Harris, J. L**. (2016). Using Qualitative Techniques to Build Competitive Strategy. In C. Engstrom & J. Frye (Eds.), *Qualitative Communication Consulting: Stories and Lessons from the Field* (pp. 207-234).Dubuque, IA: Kendall Hunt.

**Conference Papers**

1. **Harris J.L.** (2023, April). *Reflexive Fieldwork in Organizational Research: New Directions in Disaster Studies.* Paper presented at the Qualitative Research in Management and Organizations Conference, Albuquerque, NM.
2. **Harris J.L.** (2022, December). *Empowering Scottish Communities Through Public Policy: How Legislative Actions Shape Plural Sector Organizing.* Organizations in a Plural Society, Research Committee on Organizations, International Conference on Organizational Sociology, Trondheim Norway.
3. **Harris J.L.**  (2022, September). *Isomorphic Pressures on Stakeholder Capitalism*. *18th Corporate Responsibility Conference* at Queens University School of Management, Belfast, NI.
4. **Harris, J.L**. (2021, November) Accepted, Panel Canceled due to COVID-19 concerns). *Multi-Stakeholder Collaboration in Multi-Racial Democracies*. NCA Pre Conference 06: Organizing for Renewal and Transformation, Seattle, WA.
5. **Harris, J.L.** (2020, November). *Community Collaboration after Disaster: Citizen Response and Grassroots Organizing*. Paper Presented Online at the Association for Research on Nonprofit and Voluntary Organizations Annual Action Conference, San Diego, CA.
6. **Harris, J.L. (**2020, October). *Using Strategic Industry Research to Teach Sustainability and the SDGs Through Regional Engagement*, Paper Presented Online at the 5th Annual UN PRME Conference, Rutgers Business School, and Newark, N.J.

1. Cooper, K., Shumate, M.S., **Harris, J.L**., Singh, A.M, Miles, J. (2019, November). T*he Role of Conveners in Cross-Sector Collaborative Governance*. Paper Presented at the Association for Research on Nonprofit and Voluntary Organizations Annual Action Conference, San Diego, CA.

1. **Harris, J.L**. (2019, May). *Hyperlocal Organizing after Disaster.* Paper presented at the International Communication Association, Organizational Communication Research Escalator, Washington, D.C.
2. **Harris, J. L.**, & Doerfel M. L.(2018, March). *Using Qualitative Network Research to Understand Disrupted Communities*. Paper presented at the Qualitative Research in Management and Organizations Conference, Albuquerque, NM.
3. **Harris, J. L.** (2017, October). *Networks of Recovery: Stakeholder Relationships and Long-Term Recovery after Sandy*. Paper presented at the Organizational Communication Mini-Conference, Ohio University, Athens, OH.
4. **Harris, J. L.**, Carestia, A., & Fedorova. V. (2017, October). *Nonprofits Active in Disaster: A Pilot Analysis of Activities and Characteristics of Disaster Recovery Organizations*. Paper presented at the New York State Communication Conference, Callicoon, NY. **Selected as a Top Student Paper.**

1. Doerfel, M.L., & **Harris, J. L.** (2017, June). *The Communication and Social Network Flows Approach for Disruption Preparedness*. Paper presented at the Disaster Management 2017 Conference, Seville, Spain.
2. **Harris, J. L.** (2016, November). *Managing Climate Change Impacts through Social Resilience: Building an Empirical Model*. Paper presented at the Rutgers Climate Change Symposium, Rutgers University, New Brunswick, NJ.
3. **Harris, J. L.** (2016, September). *Designing Stronger Stakeholder Networks: Interorganizational Communication Practices that Build Social Resilience*. Paper presented at the Organizational Communication Mini-Conference, Northwestern University, Evanston, IL.
4. Doerfel, M. L., & **Harris, J. L.** (2015, September). *The Interorganizational Structure of Resilience: Lessons from Emerging Democracies, Warzones, and Rebuilding After Disaster*. Paper presented at the Moving Beyond Risks: Organizing for Resilience Conference. Bled, Slovenia.
5. **Harris, J. L.**, & Doerfel M. L. (2015, June). *Longitudinal Disaster Response Networks: The Clash of Institutional and Emergent Organizations*. Paper presented at the Political Networks Conference, Portland, OR.
6. Doerfel, M. L., Atouba, Y. L., & **Harris, J. L.** (2014, November). *Bureaucratic Control in Emergent Communication Networks*. Paper presented at the National Communication Association Conference, Chicago, IL.
7. **Harris, J. L.** (2014, September). *Communicative Dimensions of Social Resiliency*. Paper presented at the Organizational Communication Mini-Conference, West Lafayette, IN.

**Articles and Chapters under Development**

1. **Harris J.L.** “Empowering Scottish Communities Through Public Policy: How Legislative Actions Shape Plural Sector Organizing” (Journal TBD)
2. **Harris J.L.** “Reflexive Fieldwork” (*Organizational Research Methods*)
3. **Harris, J.L.** “A Relational Model for Disaster Communication” (*Management Communication Quarterly*)
4. **Harris J.L** “Disasters and Organization Studies” (*Organization Studies*)
5. **Harris J.L**. and Doerfel M.L. “Timelines and Processes of Long-Term Recovery: Interorganizational Task Development over Time” (*Journal of Homeland Security and Emergency Management*)

**White Papers and Policy Reports**

1. Shumate, M., Wang, R., Cooper, K.R., **Harris, J.L**., Doughtery, S., Miles, J., Boyer, A.M., Gibson, Z., Richardson, M., & Kistler, H. (2021). [*The Networks for Social Impact in Education Series*](about:blank), Northwestern University, Network for Nonprofit and Social Impact. https://nnsi.northwestern.edu/education-series/
2. **Harris J. L**. (2011). *The School Breakfast Program in New Jersey: Review and Possible Direction: A Qualitative Assessmen*t, Commissioned by NJ Secretary of Agriculture Douglas Fisher, Trenton, NJ.

**PANEL CHAIR**

1. **Harris J.L*.*** *(*2023, April). *Researching and Writing our Living World*, Qualitative Research in Management Conference, Albuquerque New Mexico.

**INVITED SPEAKER**

1. **Harris J.L*.*** *(*2021, October). *Drones, Unmanned Vehicles and the Future of Humanitarian Assistance*, European Union Aviation Safety Agency Foresight workshop, Online.
2. **Harris, J.L.** (2019, April). Plenary Panel Member. *Disasters, the New Normal?* New Jersey Voluntary Organizations Active in Disaster (NJVOAD) Annual Conference. East Windsor NJ.
3. **Harris J.L.** (2019, April). Collaborative Communication Workshop. *Disasters, the New Normal?* New Jersey Voluntary Organizations Active in Disaster (NJVOAD) Annual Conference. East Windsor NJ.
4. **Harris J.L. (**2019, April). Timelines and Processes of Long-Term Recovery. *Disasters, the New Normal?* New Jersey Voluntary Organizations Active in Disaster (NJVOAD) Annual Conference. East Windsor NJ.
5. **Harris, J. L.** (2017, October). *Beyond Sandy; Collaboration, Communication, and Resiliency Matters*: *Strengthening New Jersey’s Recovery and Resiliency through Cross-Sector Collaboration*. Robert Wood Johnson Foundation, Princeton, NJ.

**TEACHING**

**Graduate Teaching Experience**

**Northwestern University**

Spring 2019 Nonprofit Leadership (Executive M.A. in Communication Program)

Spring 2019 Responsible Conduct for Research (Ph.D. Program, School of Communication

**Rutgers University**

Fall 2017 Organizational Communication (Masters-level, Grader/Course Assistant)

**Guest Lectures --- Graduate Courses**

Spring 2017 Interorganizational Relationships and Stakeholder Communication

Spring 2016 Community Engagement

2014-2016 Small Group Communication

**Undergraduate Teaching Experience**

**University of Illinois at Urbana Champaign**

**Visiting Assistant Professor of Communication**

Spring 2022 Communicating CSR and Social Impact

Fall 2021 Advanced Organizational Communication

AY 2021-2022 Business & Professional Communication

Fall 2022 Undergraduate Research Independent Study (2 Students)

Summer 2022 Internship Course (20 students)

**State University of New at New Paltz**

**Assistant Professor of Communication**

2019-2021 Introduction to Public Relations (Strategic Communication, 6 Sections)

Spring 2021 Crisis, Risk, and Disaster Communication

Spring 2021 Storytelling & Culture

Fall 2021 Proposals, Plans, & Projects (Senior Seminar)

Spring 2020 Political Communication

**Undergraduate Advising**

Spring 2021 28 Students

Fall 2020 25 Students

Spring 2021 16 Students

**Rutgers University, New Brunswick**

**Instructor of Record**

Spring 2017 Independent Study, supervise two undergraduates

2016-2017 Organizational Reputation and Representation (3 Sections)

2015-2017 Organizational Communication (2 Sections)

Summer 2015 Persuasive Communication

Spring 2013 Public Speaking

**Teaching Assistant**

Fall 2015 Communication Theory (Lead Teaching Assistant)

2014, 2016 Organizational Communication

**Fairleigh Dickinson University/Mercer County Community College**

**Instructor of Record**

Spring 2013 Global Communication

Spring 2013 Organizational Communication

Fall 2012 Professional Communication

Fall 2012 Perspectives on Communication

**PROFESSIONAL DEVELOPMENT**

**Research Methods**

1. *Doing Qualitative Research in the Big Data Era.* Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Mario Small. (July 2017)
2. *Doing Qualitative Research Online.* Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Kevin Swartout. (July 2017)
3. *Focus Groups: Tools for Inquiry, Pedagogy, and Social Advocacy/Activism.* Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: James Railey. (July 2017)
4. *Intermediate Social Network Analysis and Networks in Organizations.* LINKS Center Summer Workshops, University of Kentucky, Lexington. Instructors: Steve Borgatti, Ron Burt. (June 2017)
5. *Synthesizing Qualitative Data.* Research Talk, Carrboro, NC. Instructor: Johnny Saldaña. (January 2017)
6. *Coding and Analyzing Qualitative Data.* Research Talk, Carrboro, NC. Instructor: Johnny Saldaña. (January 2017)
7. *Introduction to Grounded Theory: A Social Constructionist Approach*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Kathy Charmaz. (July 2016)
8. *Building a Codebook and Writing Memos*. Qualitative Research Summer Intensive, Odum Institute, University of North Carolina, Chapel Hill. Instructor: Paul Mihas. (July 2016)
9. *WIRE Web Sciences Workshop: Working with Internet Archives for Research.* Institute for Quantitative Social Science, Harvard University, Cambridge, MA. (June 2014)

**Online Teaching Development**

*The University of Illinois Urbana-Champaign, Center for Teaching & Learning Advancement*

1. Introduction to Canvas (Fall-Winter 2022)

*Fall 2020 SUNY Online Teaching Webinars Attended*

1. Introduction to Blackboard Badge of Completion, Issued September 3rd, 2020
2. Effective Online Discussions, October 6, 2020
3. Supporting Online Student Success, November 2, 2020
4. Online Course Quality Series 1: Using the OSCQR.suny.edu Resource, December 2, 2020
5. Online Course Quality Series Part 2: OER in Support of OSCQR

*June 22nd-26th, 2020 SUNY Remote Teaching Institute (Online)*

1. Setting the Stage: Teaching & Learning in the Age of COVID-19
2. Design and Delivery of Online Courses: Student Perspectives
3. Let OSCQR Be Your Guide: Using the OSCQR Rubric as Road Map for Effective Course Development
4. Baking Course Quality into Your Online Course Materials
5. Pre-Flight Checklist for Remote Teaching
6. Introduction to the BB Interface & Communication Tools
7. Rethinking Your Student Learning Goals
8. Reimagining Instruction to Accommodate Our New Teaching Reality
9. The OSCQR Infused Syllabus: First Steps in Designing Your Course
10. Planning Your Course to Meet Time on Task
11. Blackboard Basics: Adding Content and Ensuring Accessibility in Blackboard
12. Designing for Students
13. How to Create Content and Assessments for Your Online Course
14. How to Organize and Structure Your Online Course
15. Let OSCQR Be Your Guide: Using the OSCQR Rubric as a Road Map for Effective Course Development
16. Blackboard Basics: Discussions, Assignments, & Tests
17. Open Choices: Flexible Resources for SUNY Faculty
18. Promoting Academic Integrity Online
19. Assessing Your Students-Thinking Outside the Box
20. Blackboard Basics: Grade Center
21. Asynchronous Materials, Resource Sharing, Collaboration, and Mentoring
22. Lecturing Online: Successful Synchronous Strategies
23. Practical Course Design: Lessons Learned
24. Blackboard Basics: Course Administration Functions

*SUNY New Paltz Office of Instructional Technology Workshops*

1. Teaching a Blended and Online Course (asynchronous, Spring 2020)
2. Creating Quizzes and Exams in Blackboard, February 26th, 2020
3. Creating Assessments in Blackboard, February 18th, 2020

**CERTIFICATIONS**

2011 Graduate Certificate in American Politics and Government, Rutgers University, Eagleton Institute of Politics, New Brunswick, NJ

2009 Strategic Corporate Research Certificate, Cornell University/AFL-CIO Strategic Corporate Research Summer School, Ithaca, NY

2001 Certified Competitive Intelligence Professional (CCIP) Fuld-Gilad-Herring Academy of Competitive

Intelligence, Boston, MA

**PROFESSIONAL SERVICE**

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***Reviewer, Journals***

*Journal of Applied Communication Research*

*Journal of Contingencies and Crisis Management*

*Journal of Intercultural Communication Research*

*Media & Communication*

***Reviewer, Conferences***

International Communication Association, Organizational Communication Division, 2020, 2021, 2022

National Communication Association, Organizational Communication Division, 2019, 2020, 2021; Top Article Award Committee 2021; Economic, Communication, & Society Division 2018; Student Division 2014.

**Departmental Service – The University of Illinois Urbana-Champaign**

Spring 2022 J.D. Miller Award Committee Member

**Departmental Service – State University of New York at New Paltz**

Graduate Curriculum Development Committee

Reappointment, Tenure, & Promotion Committee – Committee of the Whole

Undergraduate Curriculum Development Committee – Committee of the Whole

Undergraduate Honors Day Committee

**College of Liberal Arts & Sciences and University Service – State University of New York at New Paltz**

2020-2021 Diversity & Inclusion Committee, College of Liberal Arts & Sciences

2019-2021 Early Career Faculty Futures Committee---University Service

**School of Communication & Information and University Service – Rutgers University**

April 2017 Aresty Honors Day Undergraduate Research Symposium, Faculty Judge

2016-2017 School of Communication & Information, Doctoral Student Peer Mentor

2013-2014 First-Year Representative, SC&I Doctoral Student Association

2017 AAUP-AFT Legislative Delegate

2014-2015 AAUP-AFT Collective Bargaining Team

2014-2015 AAUP-AFT SC&I Graduate Student Representative

**PUBLIC SERVICE**

**Community Service Awards**

2013 Key to the City for Service in Hurricane Sandy Response, Oceanport, NJ

2013 Hurricane Sandy Service Award: Georgian Court University, Lakewood, NJ

2008 Certificate of Recognition for Outstanding Service to the Minnesota Democratic-Farmer-Labor Party, St. Paul, MN.

**Disaster Planning, Emergency Response, and Environmental Planning**

2018-Present Oceanport Environmental Commission

2016-Present Monmouth County Coalition of Organizations Active in Disaster

2013-Present Oceanport Community Emergency Response Team (CERT)

2012-Present Oceanport Cares, Cofounder and Board Member

1998-2000 NJ DEP Watershed Management Citizens Advisory Council, Region 12: South Coast Monmouth

Representative

1997-2000 Wreck Pond Watershed Preservation Association, Founding Member

**Child Protection, Human Services, Food Systems**

2004-2013 National Child Protection Training Center, St. Paul, MN. Chaired the Regional Training Center

Development Committee and the Ad Hoc Strategic/Organizational Review Committee. Member,

Finance Committee. Board Member

2006-2008 Linden Hills Co-op, Minneapolis, MN, Vice President

2005-2008 Minnesota Unitarian Universalist Social Justice Alliance, Minneapolis, MN, Board Member

**PREVIOUS EMPLOYMENT**

**Strategy/Organizations**

NJ Department of Agriculture: Eagleton Fellow, Trenton, NJ

Locker Associates, New York, NY

The Beowulf Group, Minneapolis, MN

**Strategic Marketing, Competitive Intelligence, & Corporate Research**

Jostens: Competitive Intelligence/Marketing, Minneapolis, MN

Best Buy: Retail Strategies/Strategic Marketing, Minneapolis, MN

Mitchell Madison Group: Technology Research/Knowledge Management, New York, NY

**Communications/Press/Campaign Management**

TechPresident, Researcher/Writer, New York, NY

Red Bank *Patch*: Freelance Writer, Red Bank, NJ

Associated Press: Contract State Supervisor, Voting Tabulation Center, Cranbury, NJ

Repower America: Louisiana State Communications Director, New Orleans, LA

Wendy Wilde for Congress: Communications Director, Edina, MN

Gail Dorfman for Congress: Communications Coordinator, Minneapolis, MN

Bud Philbrook for Governor Communications Director, St. Paul, MN

Jim Hovland for Congress: Start-Up Campaign Manager, Edina, MN

Publisher of *Pocket Farms–Keeping Jersey Fresh*

**SELECTED WORKSHOPS, FACILITATION, & PANELS CONDUCTED**

2018 Forum on Intersectionality and Public Policy, Monmouth County Democrats

2016 Monmouth County Democratic Progressive Caucus Post-Election Strategic Planning Workshops

Nov., Dec. 2011 NJ Department of Agriculture: Strategic Planning Workshop

2007 ConAgra Foods: China Market Entry Workshop

2005-2008 MN Democratic-Farmer-Labor Party: 3rd CD Strategic Planning Workshop

2005 Democracy for Minnesota: Organizational Design Workshop

2003-2005 Jostens: Regional Sales Intelligence Workshops

2002 Best Buy: Marketing Process Redesign, Competitive Intelligence Design

2002 IDC: Research Best Practices Panel, Data Storage Trends Panel

2003 Society of Competitive Intelligence Professionals: Financial Analysis for CI

2002 American Marketing Association; MN Chapter: CI for Consumer Marketing

2001 Competia: CI in Consumer Electronics & Retail Panelist

**PROFESSIONAL ASSOCIATIONS**

Academy of Management

European Group for Organizational Studies

International Communication Association

National Communication Association